



Invitation to the 2026 Annual General Meeting of Shareholders

SUPER ENERGY CORPORATION PUBLIC COMPANY LIMITED
Monday, 27 April 2026 at 09.00 a.m.

via electronic meeting (E-AGM)

according to the Emergency Decree on Electronic Meeting B.E. 2563 (2020)
and other related laws and regulations

Shareholders or proxies can submit a request to attend the electronic meeting in advance from 1 April 2026 until the meeting is concluded.

Shareholders or proxies who wish to attend the meeting via electronic media (E-AGM) by submitting information via email or postal mail can confirm their participation and submit relevant documents through the designated channels.

- email: company-secretary@supercorp.co.th
- postal mail: *Meechai Thailand Law Office Company Limited, No. 223/96 on 21floor, Country Complex Tower A, Sunpawut Road, Bangna Tai, Bangna, Bangkok 10260*

Shareholders or proxies who wish to attend the meeting via electronic media (E-AGM) by submitting information through the website or QR Code can submit requests and grant proxies through the E-Request system at <https://super.thekoble.com/agm/emeeting/index/1>

Or scan QR Code



On Monday, 27 April 2026, attendees will be allowed to enter the meeting from 07.30 a.m. onwards



SUPER ENERGY CORPORATION PUBLIC COMPANY LIMITED

HEAD OFFICE :

223/61, 14th Fl., Country Complex Tower A. Sunpawut Rd., Bangna Tai,
Bangna, Bangkok 10260, Thailand.

Tax ID:0107547000958 Tel : (662) 361-5599 Fax:(662) 361-5036

Privacy Note

Super Energy Corporation Public Company Limited (“the **Company**”) realizes the importance of protecting your personal data. The Company, therefore, establishes the following information in compliance with the Personal Data Protection Act B.E. 2562 (2019) (the “**PDPA**”)

Objectives, Necessary to collect your personal data and Details of personal data to be collected.

It is necessary for the Company to collect your personal data that is submitted to the Company, i.e., name, surname, address, contact number, identification number, which will be used for the following purposes.

- Inviting and holding the 2026 Annual General Meeting of Shareholders as required by law, and
- Delivery of Form 56-1 One report/ Annual Report as requested by Shareholder.

Retention Period

The Company will keep and use your personal data to serve the purposes of the abovementioned activities.

Rights of Data Owner

As the owner of personal data, you have the rights as stipulated in the PDPA, which include the rights to withdraw the consent, the right to access and obtain a copy of your personal data, the right to correct, delete or clean up your personal data, right to refuse to processing of your personal data, right to transfer your personal data according to legal method stipulated, right of compliant and rights to object to the processing or disclosing your personal data.



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Ref: Bojor 032/2026

27 March 2026

Subject Invitation to the 2026 Annual General Meeting of Shareholders.
Attention Shareholders of Super Energy Corporation Public Company Limited
Enclosure

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At the Board of Directors Meeting No. 4/2026 of Super Energy Corporation Public Company Limited, held on Thursday, 12 March 2026, it was resolved to convene the 2026 Annual General Meeting of Shareholders on Monday, 27 April 2026, at 09:00 a.m. The meeting will be conducted **via electronic meeting (E-AGM)** in accordance to the Emergency Decree on Electronic Meeting B.E. 2563 (2020) and other related laws and regulations to consider the agenda items as outlined below.

Agenda 1 Chairman's Report (if any)

Voting This is an agenda for acknowledgment. Therefore, there was no voting on this agenda.

Agenda 2 To acknowledge the Company's operating results for the year 2025 and the Annual Report of the Board.

Facts and rationale

The Company's performance report for the year 2025 is provided under the section "Financial Position and Performance" in the Annual Report 2025 (Form 56-1 One Report), which has been distributed to shareholders in QR code format along with this meeting invitation (Enclosure No. 1).

The Board of Directors' opinion

The Board of Directors is of the opinion that the Shareholders should acknowledge the performance report for the year 2025 and the Annual Report of the Board of Directors.



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Voting This is an agenda for acknowledgment. Therefore, there was no voting on this agenda.

Agenda 3 To consider and approve the financial statements for the year ended 31 December 2025, audited by the auditors

Facts and rationale

In accordance with the Public Company Limited Act, the Company has prepared its financial statements for the fiscal year ending on 31 December 2025. The auditor audited these financial statements and reviewed them by the Audit Committee. The details are included in the Annual Report 2025 (Form 56-1 One Report) (Enclosure No. 1), which has been sent to shareholders along with this meeting invitation. The key points are summarized as follows:

(unit: million baht)

Details	Consolidated financial statements	Separate financial statements
Total Asset	67,703.10	39,391.19
Total Liabilities	46,129.07	24,970.73
Total Shareholders' Equity	21,574.03	14,420.46
Revenue from sales and services	8,076.49	510.47
Total Revenue	8,388.61	2,272.39
Gross profit	3,852.79	108.48
Profit (loss) for the year	112.91	(72.65)
Profit (loss) for the year - attributable to the parent company	143.30	(72.65)

The Board of Directors' opinion

The Board of Directors is of the opinion that the Shareholders should approve the financial statements for the fiscal year ending 31 December 2025, which have been audited by the auditor. The Audit Committee and the Board of Directors have also endorsed the financial statements

Voting: This agenda must be approved by the majority of the shareholders who attend the meeting and cast their votes.

Agenda 4 To consider the non-allocation of profits as a legal reserve and the omission of dividend payment for the 2025 operating results

Facts and rationale

Legal reserve

Under Section 116 of the Public Limited Company Act, B.E. 2535 (1992) (as amended) (the "PLCA") and article 37 of the Company's Articles of Association, the Company is required to set aside as a legal reserve not less than 5% of its net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10% of the registered capital of the Company.

In 2025, the Company reported a **net loss of 72.65 million baht** in its separate financial statements. Therefore, the Company is not required to set aside a statutory reserve for the year 2025.

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The dividend

The Company has the policy to pay dividends at the rate of not exceeding 50% of the net profits of the separate financial statements in each accounting period after deducting all types of reserves as specified in the Company's regulations. And pursuant to Section 115 of the Public Limited Companies Act B.E. 2535 and Article 36 of the Company's Articles of Association, the dividend shall not be paid other than out of profits and while the Company has accumulated losses.

Summary of profit allocation as legal reserve and dividend payment in 2021 – 2025 as follows:

Dividend payment details	2021	2022	2023	2024	2025
1. Net profit from separate financial statements (million baht)	320.74	133.04	91.19	2,717.36	(72.65)
2. Less legal reserve (5%) (million baht)	16.04	6.65	4.56	135.87	-
3. Annual Dividend per Share (baht/share)	0.006	omissions of dividend	omissions of dividend	omissions of dividend	omissions of dividend
4 Total dividends paid (baht)	164.10				
5. Dividend payout ratio compared to net profit (%)	51.16%				

The Board of Directors' opinion

For the reasons mentioned above, the Board of Directors has considered and deemed it appropriate to propose that the shareholders' meeting approve the non-allocation of net profit as a legal reserve and the omission of dividend payment for the 2025 operating results, as the Company reported a net loss in its separate financial statements.

Voting: This agenda must be approved by the majority of the shareholders who attend the meeting and cast their votes.

Agenda 5 To consider and approve the appointment of the Company's directors to replace those retiring by rotation

Facts and rationale

The Director of the Company, which is in the longest position, number 1 in 3 or 3 persons must leave the position due to the expiration of the annual general meeting of shareholders. For this year, the Directors who are retired by rotation are 3 persons whose names are as follows.

- | | | | |
|---|---------------------------|----------|---|
| 1 | Mr. Kamtorn Udomritthiruj | Position | Independent Director, Chairman of the Board of Directors and Member of the Audit Committee |
| 2 | Mr. Virasak Sutanthavibul | Position | Independent Director, Vice Chairman of the Board of Directors and Chairman of the Audit Committee |
| 3 | Ms. Sunsiri Chaijaroenpat | Position | Independent Director and Vice Chairman of the Risk Management Committee |

The Company announced on its website in the Section of Investor Relations to invite shareholders to nominate a list of qualified persons to be selected as directors **from 17 November 2025 to 31 December 2025**. However, no shareholders nominated the list to the Company.



The Board of Directors' opinion

The Board of Directors, excluding the Director with a conflict of interest, has carefully and prudently considered the qualifications, knowledge, and capabilities of the candidates according to the criteria and procedures for selecting company directors. The details are provided in the Annual Report 2025 (Form 56-1 One Report), under Section 6.1.1 Policies and Practices Concerning the Board, Subsection 1) The Board of Directors, and Subsection 3) Criteria and Procedures for the Selection of Directors (Enclosure No. 1). The Board has resolved to propose to the shareholders' meeting for approval the appointment of three directors to replace those retiring by rotation, namely Mr. Kamtorn Udomritthiruj, Mr. Virasak Sutanthavibul, and Ms. Sunsiri Chajjaroenpat. These 3 directors are current directors who, after completing their terms, are proposed to be reappointed for another term.

All three nominated directors are independent directors who possess qualifications in accordance with the Public Limited Companies Act B.E. 2535 (1992) and the relevant regulations of the Capital Market Supervisory Board. The Board has considered that these directors are capable of providing independent opinions in compliance with the applicable criteria and have contributed their knowledge and expertise for the benefit of the Company's operations.

In this regard, Mr. Kamtorn Udomritthiruj, who has served as an independent director for more than nine consecutive years, continues to possess all qualifications required for independent directors under the relevant regulations. He does not have any relationship or conflict of interest that may impair his ability to exercise independent judgment and is able to perform his duties independently, taking into account the best interests of the Company and its shareholders as a whole.

The Company has summarized the profile information of all 3 directors, which is attached to this meeting invitation as Enclosure No. 2, to assist shareholders in their decision.

Voting: This agenda must be approved by the majority of the shareholders who attend the meeting and cast their votes.

Agenda 6 To consider and approve the determine the remuneration of the Board of Directors for the year 2026

Facts and rationale

Under Section 90 of the Public Company Act BE 2523 and Article 14 of the Company's Articles of Association. The directors are entitled to receive compensation in the form of prize money, meeting allowance, bonus, or other benefits. According to the shareholders' meeting, and a resolution by a vote of not less than two-thirds of the total votes of the shareholders present at the meeting.

The Board of Directors' opinion

The Board of Directors has carefully reviewed the appropriateness of the meeting attendance fees, annual remuneration, and bonuses for the Board of Directors and Sub-Committees. The review was conducted to align with the duties and responsibilities of each director's position and the Company's performance. The proposed remuneration is set at a level comparable to other publicly listed companies in the same industry. Therefore, the Board of Directors proposes that the shareholders' meeting approves the remuneration and bonuses for the Board of Directors and Sub-Committees for the year 2026, with the following details:

1) Meeting allowance paid on a per-meeting basis, equal to 2025.

Meeting allowance	Meeting allowance (baht/meeting/person)	Meeting allowance (baht/meeting/person)	increase/ decrease
	2026 (proposed year)	2025	
1. The Board of Directors			
● Chairman	30,000	30,000	-
● Vice-chairman	20,000	20,000	-
● Director	15,000	15,000	-
2.Sub Committee			
2.1 The Audit Committee			
● Chairman	31,000	31,000	-
● Vice-chairman	21,000	21,000	-
● Director	11,000	11,000	-
2.2 The Risk Management Committee			
● Chairman	31,000	31,000	-
● Vice-chairman	21,000	21,000	-
● Director	11,000	11,000	-

2) Annual remuneration, equal to 2025

Annual remuneration	Remuneration (baht/person)	Remuneration (baht/person)	increase/ decrease
	2026 (proposed year)	2025	
1. The Board of Directors			
● Chairman	840,000	840,000	-
● Vice-chairman	600,000	600,000	-
● Director	360,000	360,000	-
2. Sub Committee			
2.1 The Audit Committee			
● Chairman	600,000	600,000	-
● Vice-chairman	480,000	480,000	-
● Director	360,000	360,000	-
2.2 The Risk Management Committee			
● Chairman	600,000	600,000	-
● Vice-chairman	480,000	480,000	-
● Director	360,000	360,000	-

Remark: 1) Directors who are management of the Company will not receive annual remuneration

- (1) Mr. Jormsup Lochaya, Vice Chairman of the Board and Chief Executive Officer (CEO)
- (2) Ms. Warinthip Chaisungka, Director and Management of the Subsidiary
- (3) Mrs. Kulchalee Nuntasukkasem, Director and Management of the Company.

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3) Bonus (same criteria as 2025)

The Company will consider paying the annual bonus according to the performance of the directors who are in management of the Company. A bonus is given once per year based on the following criteria.

Net profit for the Year	Bonus payment (Baht)
Less than 1,200 million Baht	Directors do not receive bonuses
From 1,200 million Baht	Not exceeding 1.5 million Baht / Person

Remark: 1) “Net profit for the Year” means Net profit for the Year of the Company’s separate financial statements, Which appear in the Company’s consolidated financial statements

2) Directors who are the management of the Company will not receive a Bonus

2.1 Mr. Jormsup Lochaya, Vice Chairman of the Board and Chief Executive Officer (CEO)

2.2 Ms. Warinthip Chaisungka, Director and Management of the Subsidiary.

2.3 Mrs. Kulchalee Nuntasukkasem, Director and Management of the Company.

4) Other benefits: - none – (same criteria as 2025)

Voting: This agenda must be approved by a vote of not less than two-thirds of the shareholders who attend the meeting.

Agenda 7 To consider and approve the appointment of the auditor and determine the auditor's remuneration for the year 2026

Facts and rationale

To comply with Section 120 of the Public Limited Company Act B.E. 2535 (1992) and the Company’s Articles of Association, including the Notification of the Capital Market Supervisory Board, any company issuing securities whose shares are listed on the Stock Exchange of Thailand is required to rotate auditors in the event that any auditor performs duties of reviewing or auditing and expressing opinions on the company's financial statements for seven fiscal years, whether consecutive or not. The company can appoint such an auditor as the company's auditor after at least five consecutive fiscal years. As a result, the Company necessary to consider the appointment of auditors from **Deloitte Touche Tohmatsu Jaiyos Company Limited** to be the Company’s auditor for the year 2026, as listed below.

1. Auditors (List of Auditors as shown as Enclosure No. 3)

No.	List of Auditors	Certified Public Accountant Registration Number	Years certifying financial statements (past 7 years)
1	Khun Mongkol Somphol	Certified Public Accountant Registration no. 8444 or	1 year (2025)
2	Dr. Kiatniyom Kuntisook	Certified Public Accountant Registration no. 4800 or	-
3	Khun Porakoch Jongkolsiri	Certified Public Accountant Registration no. 7150 or	-
4	Khun Kornthong Luangvilai	Certified Public Accountant Registration no. 7210	-

Alternatively, another auditor within the same firm who has been approved in accordance with the announcement regarding the approval of auditors may sign the company's audit and review report.

The auditors listed above have no relationship or interest in the company, its subsidiaries, executives, major shareholders, or any related individuals.

2. The auditor’s remuneration for the year 2026 shall not exceed 1,300,000.00 Baht. The details were summarized as follows:



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unit: baht

Company	2026 (proposed year)	2025	increase/decrease
Super Energy Corporation Public Company Limited	1,300,000.00	1,300,000.00	-

Remarks: This excludes other service fees and other expenses (Non-Audit Fees) actually paid by the Company, same criteria as 2025.

It is proposed that the shareholders' meeting acknowledge the auditor's remuneration for the 15 subsidiaries, both domestic and international, **amounting to approximately 23,936,325 baht** (the auditor's remuneration may vary depending on the number of subsidiaries and/or the actual workload during the year). The audit will be conducted by Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd., along with auditors from other firms, and the Board of Directors will ensure that the financial statements are prepared and finalized within the required timeframe.

The Board of Directors' opinion

The Board of Directors and the Audit Committee have carefully considered and agreed that the shareholders' meeting should approve the appointment of the auditor from Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. ("Deloitte") as the Company's auditor. This recommendation is based on Deloitte's reputable standing, credibility, independence, readiness in terms of quality standards, and competitive audit remuneration. Additionally, Deloitte has a deep understanding of the Company's business and can provide valuable advice and knowledge on new matters beneficial to the Company. The proposed auditor has no relationship or vested interest with the Company, its subsidiaries, management, major shareholders, or any related parties. The proposed audit remuneration for the fiscal year 2026 amounted to 1,300,000 baht.

Voting: This agenda must be approved by the majority of the shareholders who attend the meeting and cast their votes.

Agenda 8 The consideration on other issues (if any)

In this regard, the Company would like to inform you that the Company determines the list of shareholders who are entitled to attend the 2026 Annual General Meeting of Shareholders (Record Date) on 27 March 2026.

The Company would like to invite all shareholders to attend the 2026 Annual General Meeting of Shareholders, which will be held via electronic meeting (E-AGM) on the date and time specified above. The registration for participation, voting, and vote counting will be conducted exclusively **through electronic media**.

Shareholders or proxies can submit a request to attend the electronic meeting by completing the necessary procedures as outlined in **Enclosures No. 7, starting from 1 April 2026, until the meeting has concluded**. After the Company has verified the list of shareholders based on the information as of the Record Date for the 2026 Annual General Meeting of Shareholders (27 March 2026), a link to access the system, along with a user manual, **will be sent to the email address registered with the Company by shareholders or proxies, starting from 24 April 2026**, onward, for use in attending the Annual General Meeting of Shareholders via electronic meeting (E-AGM).

If Shareholders or proxies are unable to attend the meeting in person, the Company recommends that shareholders appoint an independent director to attend the meeting and vote on their behalf. The names of the independent directors are **Mr. Piya Sorntarakul Chairman of the Risk Management Committee and Independent Director**, as listed with their profile in **Enclosure No. 8**, as their proxy for this meeting. Kindly complete and sign the proxy form as provided in **Enclosure No. 10**, affix the appropriate stamp duty, and submit the signed proxy form along with the supporting



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documents to the Company Secretary prior to the commencement of the meeting. Alternatively, the proxy form and supporting documents may be delivered to the Company's office at Meechai Thailand Law Office Company Limited, No. 223/96, 21st Floor, Country Complex Tower A, Sunpawut Road, Bangna Tai, Bangna, Bangkok 10260, from 1 April 2026 until the conclusion of the meeting. Your kind cooperation in this matter would be greatly appreciated.

Shareholders can submit any questions in advance related to the agenda of this Annual General Meeting, as outlined in **Enclosure No. 11**, to the Company Secretary before the meeting begins, or send them to Meechai Thailand Law Office Company Limited, No. 223/96 on 21floor, Country Complex Tower A, Sunpawut Road, Bangna Tai, Bangna, Bangkok 10260, or via email: company-secretary@supercorp.co.th , starting from 1 April 2026, until the meeting has concluded.

If you have any inquiries or questions regarding the proxy, please contact Khun Kornkamon Luangwirun and Khun Walaiporn Leela, Tel: 02-720-7797 and 02-720-7708, during business hours.

Any shareholder who wishes to receive a copy of the 2025 Annual Report, please fill out the form attached with this invitation, **Enclosure No. 12**, and send it by fax to 02-720-7808.



Yours sincerely,

(Mr.Kamtorn Udomritthiruj)

Chairman of the Board of Directors

Super Energy Corporation Public Company Limited